SOCIAL WELFARE AND LABOUR SECRETARIAT

ORDER

Bangalore, dated 19th November 1973

S. O. 2578.— WHEREAS the Government of Karnataka are of opinion that an Industrial dispute exists between the workmen and the management of Bangalore Union Services Private Ltd., No. 8, Brigade Road, Bangalore-1, on the points noted below ;

NOW, THEREFORE, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act 1947 (Central Act No. 14 of 1947), the Government of Karnataka hereby refer the said dispute for adjudication to the Industrial Tribunal at Bangalore.

Points of Dispute

1. Are the workmen of M/s. Bangalore Union Services (P) Ltd , No. 8 Brigade Road, Bangalore-1, justified in demanding revision of wage structure with weightage and D. A. as follows with effect from 1st March 1972 :—

Wages-Service Staff:—

Grade–A: Chief Mechanics, Painter, Welder Rs. 7–40P Rs. 11–80

Grade–B: Sr. Mechanics Painters, Welder Rs.6–30P Rs.9–00

Grade–C : Mechanics, Painter, Welder Rs.5–25P Rs.7–5

Grade–D :Asst. Mechanic, Painter, Welder Rs. 4–20 Rs. 6–00

rade–E : Helpers/Sweeper/Watchmen. Rs. 3–15P Rs. 4–80

Office Staff

Grade–I–350–20–550	Accountant/Manager
Grade II–250–12½ 375	Tech-Asst–A/Security Officer
Grade–III 205–10–305	Sr. Accounts Asst/ Storekeeper/ Cashier
Grade–IV–180–7½–270	Sr. Clerk/Typist.
Grade–V 150–6–210	Clerk/Receptionist.
Grade–VI 110–5–160	Junior Clerk/Typist.
Grade–VII–80–4–128	Unskilled peon/office Attender

(*b*) *Weightage* :—After fixation in the revised wage scale the following weigthage should be given for employees who have completed as on 1st March 1972 :—

1.	2 years service	1 increment
2.	3 to 5 years	2 increments
3.	5 to 10 years	3 increments

(c) D. A. at the rate of Rs. 1 for every point increase taking the figure of Bangalore cost of index December 1970 as base.

[No. SWL 15 LLD 73.]

By Order and in the name of the Governor of Karnataka,

M.A. GAFOOR,

1473 *Under Secretary to Government,*
Social Welfare and Labour Department.